

A Special Meeting of the Wayland School Committee was held remotely on Friday, January 15, at 5:15 pm broadcast by WayCAM in the Wayland Town Building.

*Present and participating remotely were:*

Jeanne Downs, Chair  
Ellen Grieco, Vice Chair  
Kim Reichelt  
Chris Ryan  
Kathie Steinberg

*Also participating remotely:*

Jennifer Parson, Superintendent Candidate Finalist

Chair Jeanne Downs convened the open session at 5:19 pm. WayCAM recorded the meeting and it was livestreamed via ZOOM. The meeting was conducted remotely due to the COVID-19 health pandemic and according to the revised open meeting law that allows remote participation. A roll call was taken:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

**1. Possible Vote on Temporary Expansion of Paid Leave and Sick Leave During COVID-19**

Upon a motion duly made by Kathie Steinberg, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the Temporary Expansion of Paid Leave and Sick Leave During COVID-19 as discussed at the January 13, 2021 School Committee meeting. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

**2. Discussion with Superintendent Finalist Candidate Jennifer Parson:**

The Committee met with Jennifer Parson and discussed various topics related to her Superintendent candidacy. Ms. Parson noted that the biggest silver linings of COVID are the opportunities to slow down and educators finding the power of working with each other. She has watched several School Committee meetings and feels the Superintendent search process has been very thorough. Ms. Parson discussed her portrait of a graduate and the role of mentorship in the job of Superintendent including helping staff talk through challenging situations, brainstorming, and working with new teachers.

Ms. Parson noted the importance of clear communication and messaging. She emphasized that at the end of the day the Superintendent needs to look at how a decision will impact the students. Once a decision is made, it is important to get the information to stakeholders. Things that could be addressed in Wayland include communication, facilities/space constraints, ensuring equity and access, and experiencing learning in a productive way.

Ms. Parson has been involved in several building projects over her career. Regarding staff morale, she noted that staff need to know they are being heard. Ms. Parson has been inspired by her current superintendent's ability to balance the work, being non-judgmental, and an unbridled passion for education. Regarding nurturing self-confident, collaborative and conscientious students, Ms. Parson noted the importance of finding ways to highlight value through programs, how people speak to each other, and teacher responses.

*Jennifer Parson left the meeting.*

**3. Matters Not Anticipated:**

Ellen asked the Committee about offering additional time to meet candidates for those unable to meet candidates on their visiting days. A discussion ensued. Ellen will call FMS to discuss and then reach out to the various constituencies.

4. **Adjournment:**

Upon a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to adjourn at 6:26 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Respectfully submitted,

Jeanne Downs, Chair  
Wayland School Committee

**Corresponding Documentation:**

1. Agenda
2. Temporary Expansion of Paid Leave and Sick Leave During COVID-19